



DISTRICT ATTORNEY KINGS COUNTY

Job Posting Notice

Job ID	633229	# of Positions	1
Business Title	Director of Restorative Justice Initiatives (DRJI)		
Civil Service Title	COMMUNITY COORDINATOR		
Title Code No	56058	Level	00
Title Classification	Non-Competitive		
Proposed Salary Range	\$ 90,000.00 - \$ 90,000.00 (Annual)		
Work Location	350 Jay St, Brooklyn Ny		
Division/Work Unit	The Executive Office		

[Return to Previous Page](#)
[Switch to Internal View](#)

Job Description

Reporting to the Special Counsel, Restorative Justice and working in partnership with the Chief of Policy, the Chief of Youth Empowerment & Community Solutions, the Director of Victim Services, and the Director of Re-Entry Services, the DRJI will:

1. Refine & Replicate Project Restore (PR)

Articulate PR theory of change, including intended outcomes and measures of success, as well as a description of how PRB program elements (case management, life skills training, internships, access to restorative processes) work together to create a process of change.

Design advanced programming for graduates of the first PR cohort, Project Restore Bedstuy that includes the Community Safety Working Group meetings and other community-based restorative dialogues.

Concurrent focus on helping participants transition to other opportunities in Brooklyn and beyond, including enrolling in institutions of higher learning, acquiring employment, and enrolling in vocational or other training or certification programs.

Recruitment of PRB graduates and other community leaders in Restorative Practices training, including community-building circles and circles in response to harm.

Develop program protocol and performance management system, including metrics of success, as well as short-, medium-, and long-term outcomes, to measure the quality and effectiveness of program intervention.

Replicate the PR model in other neighborhoods, starting with Bedstuy.

2. Develop Thought Partnerships & Collaborative Networks with Community.

Develop relationships with key stakeholders, growing restorative justice programming, facilitating restorative justice processes, and supporting practitioners in thought partnership and skill development. Cultivate partnerships with community-based organizations to develop support networks for young people from PR replication sites.

Outreach to, and community-building activities with, community-based organizations, educational institutions, potential employers, law enforcement officials, religious leaders, and other invested stakeholders to build safety networks and webs of support.

3. Develop Innovative Community-based Interventions

Support the development of rapid restorative response teams with the Victim Services Unit that includes restorative circles led by graduates of PRB who are trained in Restorative Practices along with access to trauma-informed mental health services.

Support the development of an RJ Hub, ensuring that its activities align with RJ initiatives' vision and theory of change.

4. Assist with creating and drafting grant proposals and delivering reports.

5. Assist with Other related activities and responsibilities as needed.

Preferred Skills

Strategic Partnership development and Project Management.

Excellent communication and group facilitation skills and willingness to try new and different approaches to engagement and group-based work.

Experience having complex conversations around a diverse set of issues including but not limited to violence, conflict, intimate partner violence, healing, and racial justice.

Must possess the ability to work with people from diverse backgrounds in a culturally competent manner.

Ability to work in a fast-paced environment and to collaborate with a variety of different stakeholders and members of the community.

Interest in and experience with managing people and projects.

Additional Information.

An advance degree and 4-5 years of experience or DSW and 2-3 years of experience.

PLEASE NOTE: THIS POSITION IS GRANT-FUNDED FOR TWO YEARS.

Hours/Shift

Monday - Friday 9:00 A.M. to 5:00 P.M.

Minimum Qual Requirements

1. A baccalaureate degree from an accredited college and two years of experience in community work or community centered activities in an area related to the duties described above; or
2. High school graduation or equivalent and six years of experience in community work or community centered activities in an area related to the duties as described above; or
3. Education and/or experience which is equivalent to "1" or "2" above. However, all candidates must have at least one year of experience as described in "1" above.

Public Svc Loan Forgiveness

As a prospective employee of the City of New York, you may be eligible for federal loan forgiveness programs and state repayment assistance programs. For more information, please visit the U.S. Department of Education's website at <https://studentaid.gov/psff/>.

Residency Requirement

New York City residency is generally required within 90 days of appointment. However, City Employees in certain titles who have worked for the City for 2 continuous years may also be eligible to reside in Nassau, Suffolk, Putnam, Westchester, Rockland, or Orange County. To determine if the residency requirement applies to you, please discuss with the agency representative at the time of interview.

POSTING DATE

POST UNTIL Until Filled

[Return to Previous Page](#)

[Switch to Internal View](#)

The City of New York is an inclusive equal opportunity employer committed to recruiting and retaining a diverse workforce and providing a work environment that is free from discrimination and harassment based upon any legally protected status or protected characteristic, including but not limited to an individual's sex, race, color, ethnicity, national origin, age, religion, disability, sexual orientation, veteran status, gender identity, or pregnancy.